



Personal Support Worker Orillia, Midland, Muskoka and surrounding areas.

What we offer:

Competitive wages

Flexible hours

Hourly wage +travel time +kms paid

Benefits

Professional Development Opportunities

Supportive Supervisors and team

Job Summary

The Personal Support Worker is a flexible, organized care provider who is able to function in long-term care facilities, the home and institutions. The Personal Support Worker functions under the supervision of the client care nurse, Clinical Supervisor or Field Supervisor.

Qualifications

- Completion of a high school diploma is preferred;
- Ability to read, write and follow oral and written directions consistent with the job requirements in at least one of Canada's official languages (English or French);
- Proof of Personal Support Worker Certification in Ontario Level 1, 2 and 3 have training requirements as outlined in full job description;
- Valid drivers licence
- Access to reliable vehicle for travel between clients
- Respectful of client's person, property, rights and privacy;
- Cheerful, tactful, courteous and pleasant interpersonally;
- Ability to perform tasks that are necessary for the position, i.e.: lifting / transferring clients.

Key Responsibilities

By following the Plan of Care which has been completed by the Field Supervisor and the Service Coordinator, the Personal Support Worker provides the following:

- Assists the client to maintain good personal hygiene;
- Assists the client in the activities of daily living;
- Assists in implementing and maintaining a healthful, safe environment;
- Assists with nutrition and plans and prepares nutritious meals; markets when instructed;
- Assists the client with ambulation, mobilization and transferring and adaptive aids;
- Assists with elimination and toileting;
- Assists as needed with the rehabilitative processes;
- Assists the client to maximize abilities by promoting client independence;
- Demonstrates an understanding of client needs;
- Provides cognitive, social, emotional and psychological support to the client / family;
- Establishes a relationship with client and family which transmits trust and confidentiality;
- Maintains patient information confidentiality;
- Utilizes effective communication skills both verbal and non-verbal;
- Documents objectivity, reports information in a timely manner and follows directions;
- Utilizes effective observation and organization skills and reports accurately;
- Recognize and reports changes in the client's mental or physical condition in his / her home;
- Identifies conditions / situations which require assistance and reports to the Supervisor;
- Demonstrates ability to plan work load assignment according to care plan and client preferences;
- Reports to the Service Coordinator when unable to do carry out the care plan;
- Works with personnel of other agencies involved in the client's care as directed by the supervisor;
- Attempts to promote client's mental alertness through involvement in activities of interest;
- Performs routine housekeeping tasks for a safe and comfortable environment for the client;
- Maintains compliance with RHS standards for high quality provision of care; attends in-services;
- Other duties as assigned.

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