



## PSW Training Organizations Comparisons for Ontario November 2009

There are 4 recognized categories of training organizations offering PSW Certificate programs in Ontario - Community Colleges, Private Career Colleges, Board of Education and Not-for-Profit training organizations. Each sector provide a unique training solution and all are valued contributors to the resourcing of new PSWs to the health care system.

Below is a comparison of each of the sectors. This is based on our best current information. We do not guarantee that it is correct; however, we will update this fact sheet from time to time as more certain information is available to us.

Currently there is no oversight body responsible for the enforcement of training standards. Students are encouraged to research their options carefully.

The PSW training standards are public documents. The MTCU program standard can be found on the MTCU website and the MOHLTC program standard can be found on the OCSA website. Content and training materials used by training organizations is usually proprietary.



## PSW Certificate Program Comparisons

Training Institution	Number of (approximate) grads per year for 2008	Theory Hours	Practicum (Work Experience) Hours	Program Costs	Training Standard Used	Other Information
22 Community Colleges	1400	Average of 384 hours, including general education (non vocational courses)	Average of 386 hours	\$3,000-\$4,000, plus various fees	MTCU 2004 PSW program standard	Colleges that teach the PSW program can be searched through a portal link on the MTCU website: <a href="http://www.edu.gov.on.ca/eng/general/list/college.html">http://www.edu.gov.on.ca/eng/general/list/college.html</a>
135 Private Career Colleges	3100	285 hours vocational education (some PCCs requirements may vary from this)	355 hours (some PCC requirements may vary from this)	\$2,800-\$6,900	MOHLTC/OCSA 1997 PSW Program Standard	The National Association of Career Colleges (NACC) provides training materials. NACC materials are proprietary--the rights to use them must be purchased. Their use by private career colleges is not mandatory. For a listing of the PCCs registered with MTCU: <a href="http://www.edu.gov.on.ca/eng/general/searchpcc.html">www.edu.gov.on.ca/eng/general/searchpcc.html</a>
21 Board of Education	2200	380 hours vocational education	270 hours	\$300-\$1,000	MOHLTC/OCSA 1997 PSW Program Standard	Must be delivered through Adult or Continuing Education Divisions, Boards that teach the PSW program are listed on the <a href="http://www.cesba.com">CESBA</a> (Continuing Education School Board Administrators) website: <a href="http://www.cesba.com">www.cesba.com</a>
3 Not-for-profit organizations	300	320 hours vocational	280 hours	Varies	MOHLTC/OCSA 1997 PSW Program Standard	Not offered as open-registration programs. PSW programs are sponsored by employers who contract with the NFPs to teach their employees.

\* Based on HPRAC 2006 data, CESBA 2008 data, OCSA 2007 data)

Total estimated annual graduates from all trainers: 7000

Estimated number of PSWs *leaving* the workforce per year: up to 9,000 (PSNO, 2009).